



The Apprentice About

Newsletter for the Australian Army Apprentices Association Inc

Volume 2, Issue 6

May 2015

From the President

Greetings fellow Apprentices. By the time this is printed, I suspect that many of us will have taken part in the 100th anniversary of our rich ANZAC history.

Like some veterans, I usually do not take part in the main ANZAC march in Melbourne, but this year I plan to attend. It seemed appropriate to do so on this occasion. I congratulate the federal, state and local government authorities who have successfully planned many outstanding events.

Over the past three months I have been involved in planning a voluntary posting for myself to Port Moresby commencing in May. It appears that the local television broadcaster there is in need of some experienced television assistance as they are covering the 2015 Pacific Games this July.

I was "headhunted" via LinkedIn and deemed the most appropriate person to volunteer my live international sporting broadcasting knowledge for between 3 to 6 months plus setting up a training legacy afterwards. Hence, I am asking our Vice President Harry Hoger to take up the reins in my absence.

Welcome to our new Committee Members. I sincerely hope they have a long and satisfying commitment to the AAAA and look forward to chatting with you in the future. (contd p2)

INSIDE THIS ISSUE

- | | |
|---|---|
| 1/2 From the President | 5 SPAASSM Collection DVD |
| 1/2 New Website | 6 Association merchandise |
| 2 Newsletter contributions | 6/7 The Early Apprentices |
| 2/3 Membership Matters | 7 The First 100 |
| 3 Welfare Officer's Report | 8 Breavement Card example |
| 4 Reunion to Commemorate the 20 th Anniversary of the Closure of the Australian Army Apprentice Scheme | 8 Defence Force Welfare Association (DFWA) update |
| 4/5 Upcoming events | 8 AAAA Committee |

AUSTRALIAN ARMY APPRENTICES ASSOCIATION INCORPORATED

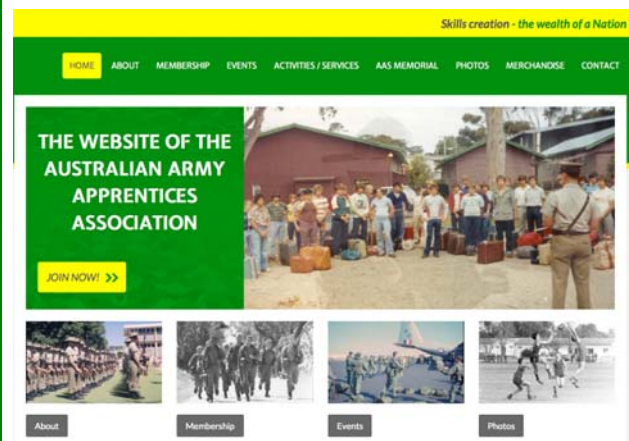
ACT Incorporation No A04404
GPO Box 2072, CANBERRA, ACT 2601
www.austarmyapprentice.org



Patron: Brigadier Andrew Mathewson, AM

New Website

After much effort by a small group on the Committee (Ian Morris and Jeff Heron), the new Association Website went live at about 1100 hrs on 10th March 2015. The image shows the top of the home page.



We're still using the old address (<http://www.austarmyapprentice.org>) and, if you haven't visited it yet, please do so and we hope you enjoy it. Although the site has a new look and feel, it's essentially the same as the old one as far as content goes.

When we were designing the site, we decided to keep those parts that were of particular interest to Apprentices, as "Members Only" (ie: "Intake Lists", "Vale", "Newsletters", "Membership List" and "Minutes of Meetings"). We also decided to eventually restrict access to the "Members Only" area to members of the Association; however that is for the future. (contd p2)



From the President (contd)

Our planning for the October reunion in Albury/Wodonga is well on track and thanks to Otto (events manager) all the best choices have been made for a great outcome. I thank Otto and the other Committee Members for their commitment to our Association's activities.

I do expect to be back in time for our AGM, on the Saturday of our reunion weekend. Until then, I wish us all well in whatever we do and wherever we are.

Barry Minster (20th Radio Mech)

President AAAA Inc

president@austarmyapprentice.org

New Website (contd)

Like all major software releases, there are bound to be teething problems. We had a very vexatious problem with the "registration/login" function. Many users found it impossible to access the "Members Only" area because of this issue. On the old Website, we had a "pretend" login for the Members Only Area where everyone had the same username and password of "member" and "aasappy" (not a very secure approach).

One of the improvements in the new design was to have a more secure registration/login system. The old "member/aasappy" logins were cancelled for everyone and everyone has to register using a new "username" and "password" of their choice. Unfortunately this was not made plain on the login form and apologies to everyone who had difficulties because of this.

Also related to the "Registration" function, the Website was flooded with hundreds of fake registrations. These are caused by rogue software programs called "Robots" or "Bots" that search the Internet for any site where they can create a fake registration. Not only does this distort our membership figures, but they can also have a darker purpose. The fake registrations have to be deleted as

Newsletter contributions

If you have any items of news or other suitable material for inclusion in [The Apprentice About](#), please contact a member of the Committee.

quickly as possible, which is a very onerous task. There are usually fairly simple ways to prevent fake registrations in the first place; however, due to the way our Website is built, we could not apply any of these simple fixes. In the long run, we will be able to. In the meantime, the only way to deal with the fake registrations was to disable the registration process completely. This was done; however, there were still some instances of users not being able access the "Members Only" area. That has now been rectified and, for the time being, anyone can freely access any part of the Website without registering or logging in.

Apart from the above mentioned problems, we would appreciate any comments, complaints, suggestions, requests for help, congratulations or anything else you may care to say about the Website. Please email me at webmaster@austarmyapprentice.org or through the Website at <http://austarmyapprentice.org/contact>

Ian Morris (12th Radio Mech)

Webmaster

webmaster@austarmyapprentice.org

Membership Matters (as at 19 Apr 15):

Current membership status:

• Ordinary Members	182
• Retired Members	182
• Life Members	2
• <u>Associates</u>	<u>4</u>
• Total	370

Outstanding renewals:

• Sep 12	21
• Mar 13	34
• Sep 13	23
• Mar 14	62
• <u>Sep 14</u>	<u>39</u>
• Total	179

With the March 2015 renewals being sent late in the month, the numbers appear to be slim; however, the Treasurer has now received at least 20 renewals. I have also received another 14 renewals, the senders of which have elected to send them via (contd p3)



Membership Matters (contd)

email to me, rather than by post to the Treasurer. That's what Appies do, don't they? They take short cuts whenever possible...

What is frustrating is that, of the 179 hard copy renewals I posted out (snail mail) in February, covering the "late payers" from March 2012 to Sep 2104, less than 17 have responded.



Image 02263 (from the SPAASSM collection) – more happy recruits!

We do, however, have five new members accepted during the reporting period, which is always heartening. I truly hope that those who take the time to read this (and therefore appreciate the work that goes into organising our Association) will take the renewals seriously.

Gary Byard (21st VM)

Membership Secretary

membership@austarmyapprentice.org

Welfare Officer's Report

Having recently joined the Committee, I would like to thank and acknowledge the commitment by Frank Poole who stepped up to fill the gap over the last few months on top of his other Committee duties. By way of introduction, I attended Bonegilla in 1985-1987 as a 40th class ET, and spent time in RASigs and AAAn, concluding my Army career in 1997. In corporate life, I began a business and general management career with technology companies Boeing, WorldSpace, Ericsson, Motorola, NEC and ABB. I look forward to supporting our members and the wider Apprentice community.

Vale

There is nothing customary or routine about losing a mate who was part of our own history and with whom we have shared a common heritage and background. When we lose someone from our fraternity, there is a sense of sadness at another's passing. Within the intake concerned, there is a real sense of loss and, among those with whom he or she may have shared their lives, there is genuine and substantial grief.

We honour members' passing and we offer our heartfelt sympathy to those who are grieving when we say, "Farewell mate – it was my privilege to have shared your life with you." We have learned of the passing of: 242834, Blair Anthony (Chesty) [BOND](#), 31st Mar 15, 9th VM, RAEME; 58582, John Mark [RING](#), 28th Mar 15, 8th Tels Mech, RAEME; 242574, Sidney Harold [CHEESMAN](#), 25th Mar 15, 4th VM, RAEME; 34269, Arthur John (Jock) [MCWHINNEY](#), 16th Mar 15, 10th Blacksmith, RAE; 55592, Anthony Raymond (Danny) [KAY](#), 13th Mar 15, 23rd C&J, RAE; 342696, Kevin John [DIROU](#), 25th Feb 15, 10th Elec, RAEME; 18749, Ronald John (Scrubby) [DYNE](#), 20th Feb 15, 17th VM, RAEME; 182448, Wayne John [VICARY](#), 18th Feb 15, 38th Motor Mech, RAEME; 342914, Roger Anthony [PERFREMENT](#), 27th Dec 14, 17th C&J, RAE; 233135, John Miller (Johnny) [LAYTON](#), 11th Dec 14, 40th ET, RAEME; 242843, Dennis James [DAWES](#), 6th Apr 14, 9th C&J, RAEME; and 1204077, Michael Mervyn [BRIESE](#), 11th Mar 13; 27th VM, RAEME.

At page 8 for your information is a copy of the recently created bereavement card template. Thanks to Frank Poole and Jeff Heron for their good work. These cards are intended to be sent to the families of our departed members.

Damien Tyrrell (40th ET)

Welfare Officer

welfare@austarmyapprentice.org



Apprentices Reunion to Commemorate the 20th Anniversary of the Closure of the Australian Army Apprentice Scheme – 23rd to 25th October 2015

Planning for the Reunion 2015, to be held in the Albury/Wodonga area over the weekend of 23rd to 25th October 2015, continues apace. The Friday and Saturday events are centralised on the Albury CBD so that those attendees choosing accommodation in the CBD will not have to drive anywhere, except to Latchford Barracks. Access to Latchford Barracks on the Saturday and to Gaza Ridge Barracks on the Sunday has been confirmed. The Army Band Kapooka has been confirmed for the Saturday morning street march. The format will be as follows:

Friday 23rd October 2015

3 to 8pm - Registration and Meet and Greet function at the Albury Entertainment Centre.

Saturday 24th October 2015

9.30 to 10.30am – AAAA Annual General Meeting at the Albury Commercial Club.

11am to 12noon – Albury CBD street march. Music by Army Band Kapooka. Dress – jacket and tie preferred, AAAA cap and medals.

1 to 4pm - visits to Latchford Barracks to view ASEME trade wings and the Apprentice Governor General's Banner at the Chapel. Visitors responsible for their own transport.

6.30 for 7pm – Reunion Dinner at the Albury Commercial Club. Close 11pm. Seating by intake tables. Participants limited to 400. Dress – jacket and tie preferred, miniatures as appropriate.

Sunday 25th October 2015

10.30 to 11.30am – Memorial Service at the Army Apprentices Memorial, Gaza Ridge Barracks. Dress – jacket and tie preferred, AAAA caps and medals.

11.30am to 2.00pm – Farewell Lunch at the Army Museum, Gaza Ridge Barracks, includes museum visit.

2pm – Conclusion of Reunion.

Security requirements at both Latchford and Gaza Ridge Barracks mean that people wishing to take part in the events at these facilities will need to specifically nominate on their registration to attend these events. Those not nominating on their registration to attend these events will not be able to gain access at the last minute.

Registrations will open late April/early May 2015, closing early October 2015, and will be by an on-line registration system. Paper registration will be made available to those without Internet access.

Costs are still being finalised. Payment by either EFT or direct credit to the AAAA bank account will be required to confirm registration.

Transport to and from Albury and accommodation will be a personal responsibility.

Memorabilia specific to the Reunion 2015 will also be available for order before the Reunion.

Watch this space and the [Association Website and Forum](http://austarmyapprentice.org) (<http://austarmyapprentice.org>) for more details as these plans firm up. **There won't be much time for registrations so, when they do become available, please ensure you respond quickly to make it easier for the organisers.**

Otto Aberle 21st VM, Events Manager, events@austarmyapprentice.org

Upcoming events

10th Intake Reunion – Albury/Wodonga 21st to 23rd October 2015

21st - 1630 - 1900 Meet and Greet at Rydges Hotel; 22nd - 1000 - 1530 Coach tour of Albury area with lunch at a winery (not including the Army Museum); 22nd - 1900 - 2230 Dinner at a private room in the Commercial Club; 23rd - private time and Meet and Greet for the national Association event (see above) at the Albury Entertainment Centre. Contact Frank Poole, 10th Architectural Draftsman, Frank.poole@grapevine.com.au



Upcoming events (contd)

Annual Reunion South East QLD – Sunday 7th June 2015 (Queens’s birthday w/end)

The annual South East QLD Army Apprentices Reunion will be on again this year, but in a **new venue** due to Bulimba Barracks closing. The new venue is the Bulimba Bowling Club, Thynne Rd, Balmoral. The aspect is similar with a nice deck but overlooking the bowling greens, instead of the river and, unfortunately, the bar prices will be slightly dearer. The format will be the same. Contact Brian Daley – 14th MV, 0412 721 761, or 07 3399 1300

21st AAS Intake – 50 Year Reunion – Return to Balcombe 19th to 21st February 2016

A plan is being put together for a reunion of the 21st Intake to celebrate the 50th anniversary of enlistment; eg: 19th, 1400-1600, meet and greet, Dava Hotel Mt Martha; 20th 1200-1400, Balcombe wander and memorial plaque dedication (subject to approvals); 20th 1830-2200, restaurant TBA; 21st 1130-1530, farewell BBQ TBA. Contacts: Richard Pike - pike.richard@bigpond.com.au, Jeff Heron - moderator@austarmyapprentice.org, Peter Thompson - thomperi@tpg.com.au; or write to AAAA, GPO Box 2072, Canberra, ACT 2601 and your letter will be passed on.

22nd AAS Intake – 50 Year Reunion – 27th – 28th January 2017

There WILL be a reunion of the 22nd intake to celebrate the 50th anniversary of our enlistment. All members and families are invited. Please contact any other 22nd Intake Appies you know who might be interested. Contact Keith Lowe (keith_lowe@optusnet.com.au , mobile 0413 765 921) or Nobby Clarke (bob@clarkecoaches.com.au, mobile 0407 941 366).

SPAASSM Collection DVD



Here’s another easily recognisable Balcombe photo. But look below at the caption associated with the photo. I have left out the Class number and the year. The sender of the first email I receive **correctly identifying the Class and the year missing from this caption wins** a copy of the SPAASSM DVD (Committee Members excluded).

“The Army Apprentices School moved from Balcombe Barracks, Balcombe to Latchford Barracks, Bonegilla after the ??th Class graduated in December 19??.”



The canteen pictured in the last SPAASSM competition was, of course, the Matthews Club. It was officially opened on 22nd February 1958 by David Matthews, son of Captain Lionel Matthews, George Cross and Military Cross winner, after whom the Club was named. Captain Matthews was the most-decorated officer in RA Sigs during WW2 and was awarded the George Cross for gallantry while a POW in Borneo. [\(The Age - Feb 10, 1958\)](#) As usual, no winning entry was received – at least we’re not spending too much on copies of the SPAASSM DVDs! But come on people – surely someone out there knows the answer to one of these questions!

Jeff Heron (21st Radio Mech), Editor and Website Forum Moderator moderator@austarmyapprentice.org



Association merchandise

The Association has the following items for sale. Order form and contact details are on the Association Website: <http://www.austarmyapprentice.org>

- A clearance sale of DVDs from the “60th Anniversary 2008” and the “Balcombe Commemoration 2013” is now on. Get in quickly to secure your copies at these special prices before they are all sold.
- Association tie \$25.00 (+\$7.50 P&H)
- Lapel badge \$10.00 (+\$1.00 P&H)
- Car sticker \$5.00 (+\$1.00 P&H)
- Plaque \$45.00 (+\$10.00 P&H)
- Baseball cap \$12.50 (+\$7.50 P&H)
- Key ring (old Association badge) \$5.00 (+\$1.00 P&H)
- AAS flag (School badge) \$175.00 (+\$9.50 P&H)
- 60th Anniversary (2008) DVD ****PRICE REDUCED!**** **\$10.00** (+\$7.50 P&H)
- Balcombe Commemoration (2013) DVD ****PRICE REDUCED!**** **\$15.00** (+\$7.50 P&H)
- SPAASSM Collection DVD..... \$25.00 (+\$7.50 P&H)



The Early Apprentices

by Norm Wells 14th VM, Heritage Officer

Prior to World War II, the Australian Government identified the need for in-house, Army-trained tradesmen to service the growing complexity of weapons and technical equipment. Early in 1939, the Army Workshop Apprentice Scheme was adopted to train boys 15 – 17 years of age as Fitters and Turners through a workshop training process not unlike civilian trade training that would result in both Civil and Military trade qualification.

From 1939, the first Workshop Apprentices were enlisted into the Permanent Army and commenced their on job apprenticeships just before the outbreak of war, commuting daily from their homes to a nearby Ordnance military workshop and attending as required a local civilian technical training establishment for their trade theory training and periodic examinations. Training was managed by Army Command in their home states. On completion of the three-year course, they were offered to continue trade training for a further two years to develop higher competency in their trades.

The scheme quickly became accepted and the numbers of apprentices enlisted in each state were extended and further workshop trade disciplines were offered. With the management of Ordnance workshops passing in late 1942 to the newly established Army Electrical and Mechanical Engineers (AEME), Workshop Apprentices who successfully completed their trade training were posted to AEME for trade employment.

Workshop Apprentice training was managed by a Technical Officer appointed Apprentice Master who reviewed their progress both on job and the results of civilian technical college. On completion of the training phase, Apprentices were required to complete and pass the Army Trade Test before entitlement to in-service trade pay. A six-week, live in Basic Army Training Course was introduced for senior year Apprentices under Army Command arrangements in their home states so they could continue local weekly civilian technical school instruction.

With the establishment of the post-war Australian Interim Regular Army, the five-year enlistment period was changed to six years in line with new regular soldier enlistment policy.

Workshop Apprentices were granted three weeks annual leave and free hospital, medical and dental treatment. Standard Army winter and summer uniforms were issued along with 37 Pattern Webbing. Six months Long Service Leave was available after 20 years’ service.

Apprentices were required to pay civil schooling fees but could claim reimbursement on completion of training. At the commencement of the scheme, Apprentice dollar converted pay rates were: Year 1 - \$2.00 per week, Year 2- \$2.50 per week, and Year 3- \$2.75 per week with 28 cents deducted for superannuation deferred pay.



In October 1944, a Certificate of Completion of Apprenticeship, AAF C26 was introduced for the Army Workshop Apprentice Scheme as proof of completion to both Army and civilian industry training. The first Certificate No. 1 was issued to WA trained Frank Parker, who retired in 1979 as LTCOL Frank "Paddles" Parker, CO 2 Base Workshop, Moorebank NSW, after 40 years of service.



No unique uniforms, insignia or badges were worn by Workshop Apprentices. The hat badge worn was the current collar badge size Rising Sun Badge which was also worn by later Army Apprentices until the issue of the Army Apprentices School cap badge in 1951.



109 Workshop Apprentices were enlisted for apprentice training under the scheme during its nine years of operation with only three Apprentices failing to receive their qualifying certificate.

The Workshop Apprentice Training Scheme was closed in 1948 and absorbed in the same year by the establishment of the larger centralised Army Apprentice Training Scheme established at the Army Apprentices School, Balcombe Army Camp, Mt Martha, Victoria on the Mornington Peninsula, 60km south of Melbourne. This later Army Apprentice training scheme operated for 50 years, closing in 1998 after graduating some 7,500 soldier-tradesmen into the Australian Regular Army.

THE FIRST 100

Dear Sir,

Congratulations to you and to all who were associated with the inaugural issue of "The RAEME Craftsman". The production was of first class standard, it meets a very definite need and promises much for the future.

From all the interesting contributions in your first issue the articles on Major Jim Wylie and the first apprentices I found of personal interest. Jim, of course, was one of our more delightful characters and certainly one of those who contributed much to the Corps over the years. His influence and guidance to the younger members is not estimable but its value will be his legacy for many years to come.

It was with much nostalgia that I perused the names of the first apprentices. Likewise to Jim Wylie there were many names of those who had made considerable and valuable contributions to our Corps over the years. Of those who had the privilege of knowing him, who can forget that wonderful character — Leslie John Hilderbrandt — who passed to the big LAD above in 1967.

You asked — "Where are they all now?" I certainly don't know of them all but I believe that Major Ian Archer of 2 Base Wksp Bn, Major Tim McPartlan of DGEME Canberra and myself are the only remaining ex-workshop apprentices still serving. Bob Shedden, who received the last (one hundred and first) certificate and who left the army after serving in Korea as a machine gunner with 1 Bn, is now production manager for Coca Cola Bottlers in Townsville. It was good to renew Bob's acquaintance in recent years when I served with the 4th Field Regiment at Lavarack Barracks.

This article was extracted from the second RAEME Craftsman magazine Vol 1 No 2, dated May 1979. The Editor's reply opposite shows that the first Apprentice to commence the scheme was Fred Millar from Tasmania. Fred was Trustee of the Australian Army Apprentices Association for five years until he passed away on 26 Feb 2014.

The first apprentice on a time basis was F. W. Millar. He was from Tasmania and intakes from there were enlisted a few weeks ahead of the mainland apprentices. Hence, Freddie was the "first". Tim McPartlan, also from Tasmania, was enlisted a few weeks prior to us mainlanders and is the first of our particular intake.

There were actually more than one hundred and one apprentices. For various reasons some did not complete their apprenticeship. Of those who joined the AIF on attaining AIF enlistment age some presumably decided it was too difficult to take up their training again as in those days the apprenticeship was for five years.

The apprentice rates of pay mentioned in your footnotes were for those "living out". Our intake, the last, were required to "live in" and appropriate deductions for board and lodging were made. I recall that after the deductions, including two shillings and four pence for superannuation (forerunner to DFRB), we received five shillings and one penny per week. Your comment "those were the days" were certainly correct for our second year — our pay in hand increased to the magnificent (or so we thought) sum of twelve shillings and sixpence which included two shillings and sixpence good behaviour bonus — which some of our peers believed was ill earned!

As seen by the first issue of "The RAEME Craftsman" a means has now been provided for entertaining Corps history together with all other matters that the 'Craftsman' has covered as a well balanced magazine. Amongst other Corps historical and valued tradition information which will undoubtedly be presented in issues to come I look forward to seeing, from more enlightened contributors than I, more about our apprentices, not only of the workshop apprentices to which I am proud to have belonged, but also of our kin that came afterwards through Balcombe.

A. J. BALSILLIE
Major,
Sydney Wksp Coy

Editor's reply: Thank you for your very kind remarks and for adding valuable information to our records on the first one hundred apprentices. Further research has confirmed that F. W. Millar was the first, enlisting on 10th July 1939, followed by B. R. Wollard on 24th July 1939 and F. R. Parker on 31st August 1939, from South Australia and Western Australia, respectively. Like you, we also hope to see contributions coming forward on Balcombe graduates and how they have fared since.

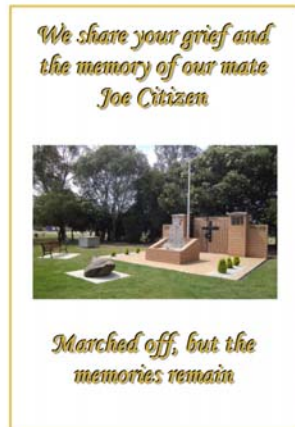


Bereavement Card example

(see Welfare Officer's report on page 3)



Back



Front

Forever in our special band,
your loved one will belong;
Hard to explain, but you would know,
our mateship is so strong;
Along with time, we all pass by;
too soon the roll-call ends;
But in your days of sorrow now,
we grieve with you as friends.

Bob Ludlow, 2015, 13th Intake AUS

Inside

Welfare Officer, Australian Army Apprentices Association
GPO BOX 20772, CANBERRA ACT 2603

Defence Force Welfare Association (DFWA) update

www.dfw.org.au

A reminder that the AAAA is a paid-up Group Member of the DFWA, and supports the DFWA's efforts to achieve fair indexation for all DFRB/DFRDB pensioners, retirees under the MSBS scheme, and DVA Disability Pensioners.

AAAA Committee

Management Sub-committee		Other Committee Members (contd):	
Office Bearers:		Member	Bill Mertin - 22 nd VM
President	Barry Minster - 20 th Radio Mech	Member	Don Hughes – 29 th C&J
Vice President	Harry Hoger - 20 th Radio Mech	Member	Vacant
Treasurer	Richard Pike - 21 st VM	Merchandise	Richard Pike - 21 st VM
Secretary	Neil Bennett - 13 th VM	Regional Representatives:	
Plus:		NT	David Cooper - 24 th F&T
Membership Secretary	Gary Byard - 21 st VM	NQld	David Young - 30 th Fitter Maint
Public Officer	Ray Wilson - 15 th Plumber	SQld	Brian Daley - 14 th VM
Welfare Officer	Damien Tyrrell - 40 th ET	NSW	Richard Pike - 21 st VM
Events Manager	Otto Aberle - 21 st VM	ACT	Frank Poole - 10 th Architectural Draughtsman
Heritage Officer	Norm Wells - 14 th VM	Northern Vic	Jim Hislop - 9 th F&T
Webmaster	Ian Morris - 12 th Radio Mech	Central Vic	Mark Ryan - 33 rd Motor Mech
Memorial Sub-committee Chair	Frank Poole - 10 th Architectural Draughtsman	Southern Vic	Matt Bouma - 30 th C&J
Other Committee Members:		Vic Metro	Lucas McGann - 35 th Elec Fitter
Member	Harry Cole - 7 th VM	SA	David Miller - 22 nd Elec Fitter
Forum Moderator	Jeff Heron - 21 st Radio Mech	Tas	Gary Byard RFD - 21 st VM
Member	Frank Maloney - 13 th VM	WA	Tom Esze - 36 th Motor Mech
Appointments:			
Honorary Trustee	Jim Hislop - 9 th F&T	Chaplain	Rev Bryan Nichols JP - 11 th VM
Auditor	Michael Farrar - 17 th VM	Chaplain	Rev Craig Potter - 38 th F&T
Legal Advisor	Vacant	Chaplain	Rev Alan Kelb OAM - 25 th F&T