

# THE APPRENTICE ABOUT

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**NEWSLETTER OF THE AUSTRALIAN ARMY APPRENTICES ASSOCIATION INC.  
(ACT INCORPORATION NO A04404)**

**PO BOX 374, NORTHBRIDGE, NSW 2063**

**WEBSITE: [HTTP://WWW.AUSTARMYAPPRENTICE.ORG](http://www.austarmyapprentice.org)**

**PATRON: MAJOR GENERAL ANDREW FREEMAN AM (RETD)**

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## From the President

*By Keith Lowe, 22<sup>nd</sup> Fitter and Turner, President AAAA, [president@austarmyapprentice.org](mailto:president@austarmyapprentice.org), 12 July 2024*

It seems to be flu season once again, so I trust all members are keeping well and doing all possible to avoid the dreaded lurgy.

Our Committee conducted our scheduled July meeting on Saturday the 6<sup>th</sup> via Zoom. This electronic meeting facility has certainly proven most cost effective and been a great improvement to use of members' time.

At the commencement of this meeting, we held a minute's silence before the Ode in memory of the 1348 Apprentice enlistees who are known to have died. Regrettably this includes the 17 lost since preparing my last Newsletter report. I offer my personal condolences to the families and friends of all 17 Apprentices for your sad loss. Further information is included in the Vale section of the Newsletter and for Members on our Website [https://austarmyapprentice.org/vale\\_list/](https://austarmyapprentice.org/vale_list/).

## *Lest We Forget*

### 2024 Annual General Meeting and Informal Dinner

As previously reported, this will be held at the Maroochy RSL Maroochydore on Saturday 26<sup>th</sup> October 2024 with the organisers currently preparing final details for a mail out with registration form. I encourage all who may wish to attend to please submit your returns early to assist with planning.

### ADSO

In my last report, I mentioned the Alliance of Defence Service Organisations was having a restructure which we were invited to comment to.

After reviewing their final draft documents prior to being presented to their AGM, your Committee took the decision we should withdraw from membership of that organisation as continuance was not in our best interest.

Until next time please stay safe and look out for those you may know of who are not doing so well. All the best.

### Also in this edition:

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## Apprentices in the news

### **Jeffrey Grant MAURICE OAM, 33<sup>rd</sup> Intake Motor Mechanic**

*Courtesy RAQ Friday Files 17 May 2024*

At a recent investiture ceremony at Government House in Brisbane, Jeffrey Grant MAURICE OAM, 33<sup>rd</sup> Intake Motor Mechanic, RAQ Life Member and former Chair was presented with his OAM for service to veterans, and to business by Her Excellency the Honourable Dr Jeannette Young AC PSM.



### **Congratulations on your commission – Mick PATMAN, 46<sup>th</sup> Intake Fitter & Turner**

*Courtesy RAQ Friday Files 24 May 2024*

*Right: Mick Patman receiving his Commission from COMD 7 BDE, BRIG Giles Cornelia. Photo WO1 Marc Craiqie [46<sup>th</sup> Intake Motor Mechanic], BDE ASM*

“Captain Michael 'Mick' Patman received his commission at a ceremony in Brisbane this week...

Mick joined the Army as a 46<sup>th</sup> intake Army Apprentice Fitter and Turner in Jan 91 and finished his full-time service after 32 years in January 2023 as ASM of the 7<sup>th</sup> Brigade, Tier Bravo Warrant Officer Class One. Mick transferred to the Reserves in January 2023 working in HQ 7<sup>th</sup> Brigade and was commissioned just before RAEME Birthday last year.

Mick’s military career has seen him work all over Australia with postings to Albury, Brisbane, Townsville, Darwin, Cairns and Canberra. He completed 8 years as a unit ASM to 51 FNQR, 1 CER and 1 Signal Regiment. He managed the Army’s finest soldiers as the RAEME Career Advisor for three years. He has had many deployments including the Middle East, East Timor, The Solomon Islands and Border Protection here in Australia. Mick was awarded a Silver Commendation for his work as the RAEME Career advisor.

On behalf of the RAQ, Congratulations Mick on your commission!”



### **WO1 Craig Antony WEBB OAM, 45<sup>th</sup> Intake Electrical Fitter**

*The King’s Birthday 2024 Honours List (Military Awards)*

For meritorious service across multiple Regimental Sergeant Major positions in the Australian Army. WO1 Webb “is a remarkable soldier who has provided meritorious service in a range of Regimental Sergeant Major positions. He has constantly demonstrated leadership, initiative and devotion, acting as an agent for change, an advocate for soldiers and enhancing organisational culture. Warrant officer Webb’s meritorious service has shaped a generation of soldiers by ensuring that significant organisational changes have been successful, resulting in enhancement of Army’s capability.”

### **SGT Leighton Barnet WILSON CSM, 46<sup>th</sup> Intake Motor Mechanic**

*Image and report courtesy of 7<sup>th</sup> Signal Regiment Facebook Group*

“Sergeant Leighton Wilson of 7<sup>th</sup> Signal Regiment, was awarded a Conspicuous Service Medal for meritorious conduct as acting Artificer Sergeant Major, as part of the 2024 King’s Birthday honours.

Although he felt he was only doing his job and wasn’t expecting a nomination Sergeant Wilson said it was “good to be recognised” and “quite a proud moment”. Well done and well deserved.”





## 242848 John Cecil FENTON, 9<sup>th</sup> Intake Fitter & Turner, RSL Life Member

*From Michael Fenton, via Facebook on 23 June 2024*

*“A very important moment was witnessed today as my dad, Maj. John Fenton Retd. (2<sup>nd</sup> from left) was presented RSL Life Memberships in recognition of his tireless, enduring commitment to Veterans, Welfare and advocacy. For those of you that don’t know him, Dad is a 9<sup>th</sup> intake Fitter.”*

John also received a Penrith City Council “Making a Difference – Community Service Award” in 2023, for the work he has done assisting returned service people and their families, having volunteered as the Wellbeing Officer with the Penrith RSL Sub-branch for 22 years.



## Welfare and Vale notices

*Contact: Association Welfare Officer Barry Minster OAM, 20<sup>th</sup> Intake Radio Mech, [welfare@austarmyapprentice.org](mailto:welfare@austarmyapprentice.org)*

### The Welfare Officer:

- supports members in determining welfare and other Commonwealth and State Government entitlements
- by helping them locate organisations who may assist
- liaises with similar service bodies on welfare matters
- on advice of the death of members, ensures that information is correct and that NOKs are being cared for, sends condolences, and advises the Secretary of updates required on the Website
- on advice of members in hospital, sick or otherwise indisposed, arranges visits to ensure his/her welfare.

### Vale notices

The untimely passing of a former Army Apprentice is always a sad occasion. It is important when notifying of the passing that we are clear about the details of the notice. Whilst Facebook posts draw our attention to the passing of Apprentices, occasionally there is insufficient information to assist in maintaining the Apprentices nominal roll.

The AAAA Website [Vale Notification Form](#) prompts for the necessary information. If you don’t have all requested information, then send what you have, and we can follow it up. Thank you to all those who have provided details. This edition’s Vale summary below includes two historic entries.

Intake	Reg No	Name	Trade	Passed away
23	44640	Robert Joseph (Bob) EDWARDS	Carpenter and Joiner	19 Jun 2023
42	235750	Andrew James (Doc) LIVINGSTON	Plumber and Gasfitter	25 Mar 2024
7	58578	Peter Edward WILKIN	Carpenter and Joiner	8 May 2024
22	1201115	Ernest Henry James (Nick) CROSSLEY	Fitter and Turner	10 May 2024
12	243060	Robert Ernest YOUNG	Radio Mechanic	14 May 2024
22	217293	Robert Walter (Bob) WALSH	Carpenter and Joiner	14 May 2024
10	342691/342774	Graeme Hugh CUSACK	Clerk (DNG)	18 May 2024
20	243416	Garry ELSTON	Vehicle Mechanic	21 May 2024
13	58687	John Avan Owen JONES	Vehicle Mechanic	22 May 2024
20	243424	Michael George SEDDON	Vehicle Mechanic	22 May 2024
21	343001/312686	John David CASEY	Radio Mechanic (DNG)	28 May 2024
41	555369	Paul Anthony EMSLIE	Motor Mechanic	8 Jun 2024
19	58827	Rex Vernon GRIFFIN	Fitter and Turner (DNG)	12 Jun 2024
34	227547	Kenneth Graeme (Kenny) KINGHORNE	Carpenter and Joiner	23 Jun 2024
31	211639	Brett Malcolm GOULD	Electrical Mechanic	28 Jun 2024
27	1204101	Martin Anthony (Tony) SCHMIDT	Vehicle Mechanic	1 Jul 2024
21	58881	Colin James MAHER	Vehicle Mechanic	1 Jul 2024
17	243274	John Denham FRANKLIN	Radio Mechanic	Unknown
28	57434	Stephen Roy (Steve, Muso) WILLIAMS	Musician/Fitter Maintenance	12 Jul 2024



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### **Vale 214476 CAPT Vincent Paul CLEARY, AAS Platoon Sergeant late 1960's and 6 RAR late 70's**

*From a Facebook post by Wayne Avery, 22<sup>nd</sup> Intake Fitter & Turner*

"Vince was our ARA PL SGT in 67 at Balcombe. Later my Boss as QM 6RAR was a great honour to serve with him at the Bn. Sadly, we have received word that Vincent (Vince) Paul CLEARY passed away on 20 May 2024 and laid to rest on 30 May 2024. Vince served as QM 6 RAR in the late 1970's and also served with Echo Company 1 RAR and was a founding member of 5 RAR in 1965.

Please join with us in offering our deepest sympathy to those who will mourn the passing of a loved one. Another 6 RAR family member, taken too soon.

LEST WE FORGET"

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### **Vale VX104343, V158035, 337556 BRIG (Retd) Herbert "Bert" Wheatley BARKER, RAEME**

*Courtesy RAEME Association QLD, 17 June 2024*

"It is with great sadness we advise of the passing of a true legend of our Corps BRIG Bert Barker, today (17 June 2024) in Melbourne, aged 102.

Until recently was a resident in aged care at Banora Point on the Gold Coast, moving back to Melbourne to be closer to family, he was focused on making sure his wife Nona was settled in the Victorian retirement village with their daughter. They would have celebrated their 80<sup>th</sup> wedding anniversary on the 15<sup>th</sup> July and Nona herself, a WWII veteran, turns 100 on the 31<sup>st</sup> of October this year.

BRIG Bert belongs to a rare cohort of servicemen because he was an original member of our proud Corps at our foundation in 1942. He served in WWII on operations in PNG and through his many postings, his various commands, training and staff appointments over 33 years' service, it is clear he made a huge contribution to the Corps, the Army and the ADF. He served as Colonel Commandant 1 Military District from 1980 to 1984 before retiring.



Bert was RAQ Member No.591. He received a Chairman's Award in 2019 and in 2022 was awarded 'Honorary Life Membership' of the RAEME Association Queensland for his significant contribution to our Corps over a lifetime.

*Above - two RAEME Brigadiers, old & new, Bert & (now MAJGEN) Andrew Freeman AM, AAAA Patron at an RAQ lunch in 2019*

Arte et Marte, Rest in Peace"

[**Note:** If you would like to read the Eulogy to Bert written and delivered at his funeral on 1 July 2024 by Garry Swan, 11<sup>th</sup> Intake Vehicle Mechanic, email [news@austarmyapprentice.org](mailto:news@austarmyapprentice.org) and I'll send you a copy. Ed]

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### **Extract from [RAEME] Corps Status Update (as adapted from the Corps RSM's monthly report)**

*Courtesy RAEME in ACTION May 2024 (RAEME ACT Monthly Newsletter)*

"During my 15 months as Corps RSM I have had the pleasure of addressing many promotion courses over the last 15 months. There are common themes in the questions I receive, which [are] often emotive and not always based in fact and I would strongly encourage leadership to review my points at the link [not provided]. It is our responsibility as leaders to ensure we are up-to-date on policy so that our tradies are correctly informed.

1. Why can't we all get a bonus, this will encourage me to stay longer?
2. What is the Corps doing to about retention?
3. Why don't I spend more time doing my trade, and how is the HOC going to fix this?
4. How is the HOC going to help Recovery gain more skills and be able to recover vehicles on major highways/roads?
5. Will HOC be pushing units to conduct more PME / trade training (recovery) in places like the CTA etc?...





To answer *[the first of]* the questions above:

1. Bonuses are a short-term fix that is actually a terrible business model as shown in the Harvard Business Review ... Historically members that have been offered a bonus, stay for the short term, once time is met, ask for another bonus or leave anyway. This isn't sustainable.
  - What we should be talking to is the actual conditions of service we receive: Base salary CFN – \$84,710 - \$89,203 depending on your trade
  - Gym membership for yourself – \$800/\$1000
  - Subsidised housing (based on average rent in a capital city) – \$17,000 HPAS \$16,000 to buy a house
  - DHOAS, 40% of your house interest repayments up to your loan limit HPSEA – sell / buy costs covered on posting
  - Medical & dental for you (insurance /average cost per family) – \$3,000 ADFFH \$800 per dependant per year
  - 25 days paid leave (5 more than your civilian counterparts) – \$1,000
  - 16.5% Super, which is above industry counterparts
  - From a very basic POV the soldier receives ~\$102,000. This equates to 15% more than the average technician receives at Toyota. Just because you don't see money in your fortnightly pay, doesn't mean you don't earn more money than you see."

### ***Back On Track Retreat Charleville (BonTR)***

*From Facebook post 23 May by Nicholas Swadling, 24<sup>th</sup> Intake Carpenter & Joiner*

This is an extract from the BonTR update from 22 May 2024:

#### Directions

- **Coming from the east.** Go past the Railway Station to the stop sign diagonally opposite Super IGA, turn left on Mitchell Hwy to Cunnamulla, travel 15km to Percival Rd on your right. Go all the way (4km) to Magpie Lane front gate, another 4km on the formed road to the camp on the hill.
- **Coming from the north and west.** Go past the Super IGA on the Mitchell Hwy to Cunnamulla, then proceed as for the east.
- **Coming from Cunnamulla.** Go straight up the Mitchell Hwy 13km past the Angellala Crk and explosion site, turn left into Percival Rd, 4 km to Magpie Lane gate/grid, then 4km to our camp on the hill.

From north & south you'll see a 24<sup>th</sup> Crab painted on the road surface, turn there!

**Facilities:** potable bore water for drinking and showers; 240V power available but limited, two generators available; kitchen sink, dishwasher, two fridges with freezers, an upright freezer, and a big cold room; and mobile communications are patchy.

### ***Goorambat Veterans Retreat – new caretaker***

*From a Facebook post on 17 May 2024 by Wayne Proudfoot, 38<sup>th</sup> Intake*

We welcome our new Caretaker, Eric Crutchfield *[26<sup>th</sup> Intake Radio Mechanic]*, who has recently arrived after a stint living abroad. Eric is an Army Veteran of 20 years and since that stellar career, has even spent time as the caretaker of the Mongans Bridge Caravan Park in North East Victoria. He is an avid motorcycle enthusiast with a passion for Ducatis.

Our Caretaker can be contacted by phone on 0494 102 090 and by email at [caretaker@veteransretreat.com.au](mailto:caretaker@veteransretreat.com.au)





## Veterans Coffee Club – Greensborough RSL

Held fortnightly from 1000 to 1200 at the Members Bar of the Greensborough RSL, the Veterans Coffee Club offers Guidance, Support, Camaraderie and Information for all past and present serving members, partners and widow/ers. The dates for the rest of this year are: 9 & 26 Aug, 6 & 20 Sep, 4 & 18 Oct, 1 & 15 Nov, and 6 & 20 Dec.

## Point & Shoot– 2024 Exhibition

<https://pointandshoot.online/2024-exhibition/>

Point & Shoot is touring the country August to November 2024 showcasing the best of veterans’ images and stories shared over the past four years.

## Membership matters

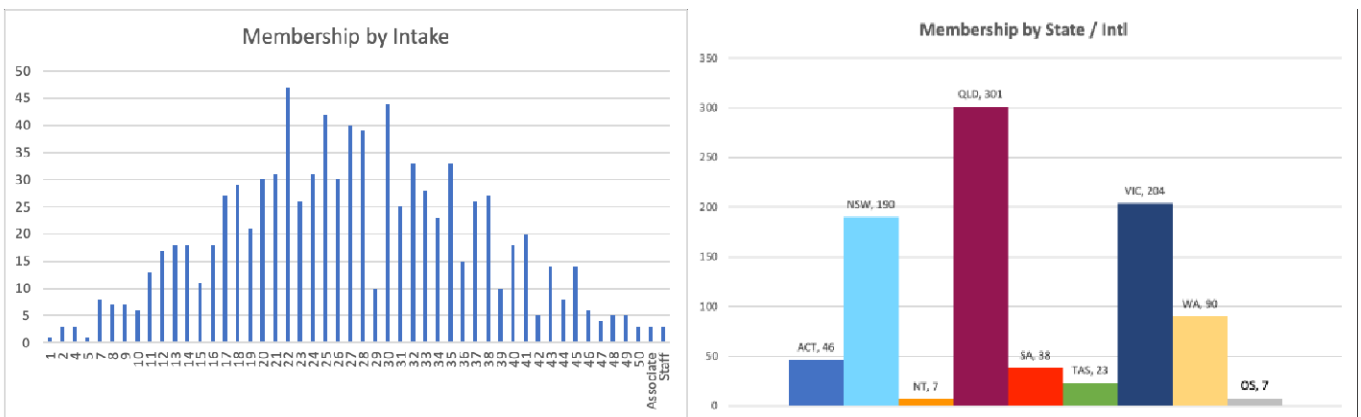
BY Graeme Smail, 35<sup>th</sup> Intake ET – Membership Secretary [membership@austarmyapprentice.org](mailto:membership@austarmyapprentice.org)

### Membership Status

The current state of the membership (as at 28 June 2024) is 906 financial members, consisting of *[at right]*. Current membership represents an overall increase in membership by 30 since the AGM in October 2023. A recent mailout to expired members yielded reasonable results reflected in the increase in membership.

Membership Type	No
Life	3
Ordinary	597
Retired	299
Associate	7
<b>TOTAL</b>	<b>906</b>

## Membership analysis



## Events reports

### 34<sup>th</sup> Class 45 Year Reunion, 25-26 April 2024

By Bernie Glynn, 34<sup>th</sup> Intake Motor Mechanic and Stephan Waqner 34<sup>th</sup> Intake Electronics Tradesman



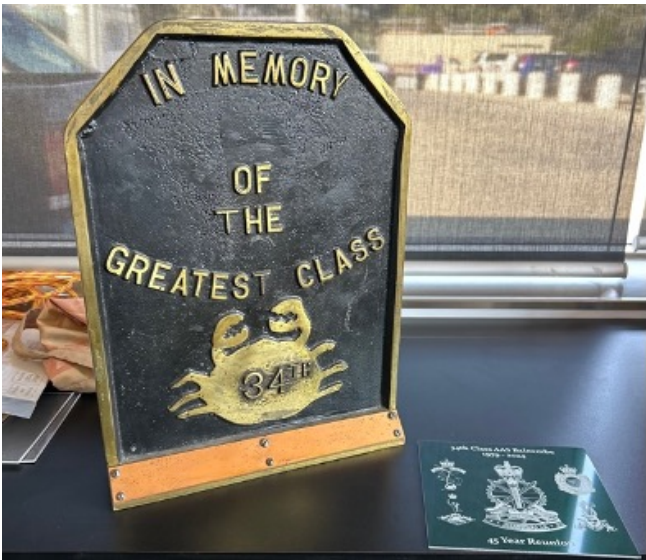




I'd like to share with you some photos from the 34<sup>th</sup> Class 45 Year Reunion, celebrated at Mornington 25-26 April 2024. Perhaps you may like to use some of this material on an upcoming newsletter?

Sixty-one Apprentices and 41 partners and family attended the reunion at Mornington, Victoria. We attended the dawn service and also marched in the 0930 Street Parade, followed by the 1000 service. Wreaths were laid at both services.

A dinner was held at the Dava Hotel on 25<sup>th</sup> April, as well as another get together at the Portsea Hotel on the night of the 26<sup>th</sup> April.



Above: Table centrepiece.

We raised over \$1200 which we donated to Legacy in Mornington.

Right: Additional photo of this unique plaque kept at the Bandiana Army Museum (from Stephan Wagner).





## Apprentices Reunion marks 25 years

Article and photos courtesy of the RAEME Association Qld and Simon Brooks, 40<sup>th</sup> Intake Motor Mechanic, AAAA Secretary

The weather may have been a bit bleak, however the Bulimba Bowls Club played host to the much-anticipated SE Queensland Apprentice reunion. This annual event, a highlight in the calendar for many former apprentices, brought together over 100 attendees who gathered to celebrate their shared history.



Above: 30<sup>th</sup> Intake Appys at the Reunion 1 June 2024

After organising the South East Queensland (SEQ) Army Apprentices reunion for a quarter of a century, Brian Daley OAM is passing on the baton to the next generation.

The greens of the Bulimba Bowls Club for the day were dominated by the hoisted Appy Flag. This year's reunion saw a large gathering of the 30<sup>th</sup> Intake, along with many from the 44<sup>th</sup> and fellow members of Brian's 14<sup>th</sup> intake.

Throughout the event, attendees eagerly shared their memories and experiences, reflecting on the invaluable skills and lifelong friendships they developed during their time as apprentices. The reunion served as a reminder of the strong bonds formed through the program, with many stories of past exploits. It was evident that the apprentice program has left a lasting impact on everyone.



The highlight of the day was Brian and his wife Barb were treated to a cake and much applause from all those who had gathered.

Brian says next year it will be up to others to carry on the tradition, which appears more popular than ever.

Thanks to the Club for running the BBQ and keeping everyone well 'watered'. We look forward future gatherings and the next reunion in 2025!





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## **ACT Region Quarterly Lunch, Ainslie FC, Wednesday, 5 June 2024**

*By Jeff Heron, 21<sup>st</sup> Intake Radio Mech, Newsletter Editor and ACT Regional Rep*

Back to bigger numbers this time meant that we had 18 attendees for a pleasant lunchtime get-together. Three partners joined seven Radio Mechs/ETs, two Plumbers, two Elec Fitters, two VMs, one Musician, and one C&J from Intakes 2, 15, 19, 21, 22, 22A, 23, 24, 25, 27, and 32. We welcomed back two Apprentices and one partner after recovering from recent surgery and other medical issues. The next lunch will be held in late September.

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## **Upcoming events**

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### **Notification of upcoming events**

For Regional Representatives or Association members organising an event where Apprentices are attending, notify the Association of the event so it can be listed on the Website for all to see. Potentially more people will know about it and therefore attend. It can also be “sponsored” by the Association and be covered by the Association’s insurance, so if there is an incident or the like, the organiser may not be out of pocket. For members to notify the Association of any event, there is a form located on the AAAA Website at <https://austarmyapprentice.org/association-forms/>. This information is then sent to the Secretary who will then minute the event and have the notice added to the Website; the insurance cover will then attach.

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### **AAAA and other Apprentices functions**

- \* **All Intakes Reunion**, Largs Bay RSL, 3 August 2024, 1200 hrs to 1600 hrs, partners welcome, let Michael Thompson, 26<sup>th</sup> Intake Vehicle Mechanic know if you intend to be there via Facebook, Army Apprentices are the cream of Australian Youth.
- \* **ACT Region Quarterly Lunch**, Ainslie FC, **Wed, 2 October 2024**. Please let me know if you intend to be there.
- \* **AAAA AGM and informal dinner**, Maroochydore RSL, Fri 25 to Sat 26 Oct 2024:
  1. All-intakes get-together Friday evening, casual drinks and food at attendees’ cost
  2. 2024 Association AGM Saturday morning, at 1030 hrs
  3. Formal sit-down 3-course meal for Association members and partners on Saturday, 1830 hrs for 1900.
- \* **24<sup>th</sup> Intake 55<sup>th</sup> Reunion**, Maroochydore RSL, 1-2 November 2024, contact Phil Gibbs, 24<sup>th</sup> Intake Vehicle Mechanic, perqware4@bigpond.com.
- \* **C Coy juniors of 1967 (RMs and EFs/EMs) get together**, Gold Coast, 1-8 November 2024, contact Patrick Campbell, 22<sup>nd</sup> Intake Radio Mechanic, patoz@telstra.com.
- \* **40<sup>th</sup> Intake 40<sup>th</sup> Year Reunion**, Albury Wodonga, 10-12 January 2025, former 40<sup>th</sup> Intake instructors/military staff welcome: golf, meet & greet, tour Latchford Barracks, dinner. If not registered, get your registration form & payment in soon. If you’re not getting emails from organisers, email [fortieth-class-reunions@outlook.com](mailto:fortieth-class-reunions@outlook.com).
- \* **30<sup>th</sup> Intake 50<sup>th</sup> Reunion**, Maroochydore, 7-9 February 2025, contact Don Hewett, 30<sup>th</sup> Intake Electrical Mechanic, dhewett5865@gmail.com or Ian CLEGG, 30<sup>th</sup> Intake Vehicle Mechanic, icclegg@bigpond.net.au.
- \* **35<sup>th</sup> Intake 45 year Anniversary**, Mudgee NSW, 28-30 March 2025, contact Dave (Clemo) Clements, 35<sup>th</sup> Intake Motor Mechanic, clemacdc1@gmail.com or Bill Burns, 35<sup>th</sup> Intake Motor Mechanic, willyb1963@gmail.com or visit 35<sup>th</sup> Intake Army Apprentices Facebook Group.

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### **Other associations, etc**

- \* **Vietnam Veterans Memorial Service**, Canungra, Sunday 18 August 2024, 1100, Kokoda Barracks outside the Barracks main gate. Email MAJ Steve Howells ([stephen.howells@defence.gov.au](mailto:stephen.howells@defence.gov.au)) advising if you are attending just the service or the service and lunch attendance by 9 August 2024.
- \* **25<sup>th</sup> Anniversary of INTERFET and follow on UN Operations – Australian Peacekeeper Day**, 14 Sep 2004  
From <https://peacekeepers.asn.au/news-and-events/25th-anniversary-of-australian-service-in-timor-leste>



[2024] broadly marks the 25<sup>th</sup> anniversary of Australian service in Timor-Leste ... 1999 to 2013 ... with the AFP continuing a deployment still today. All up the ADF encompassed seven discrete operations. At the time of this [post, DVA] has been granted approval to propose the following activities:

**14 September 2024** – Australian Peacekeeper Day – Australian Peacekeepers and Peacemakers Veterans Association’s annual commemorative service at the Australian Peacekeepers Memorial, Canberra

**17 September 2024** – Educational Seminar at the Australian Defence Force Academy

**20 September 2024** – National Commemorative Service at the Australian Peacekeeping Memorial, Canberra, to mark the anniversary, to be broadcast across Australia on the ABC.

It is important to note that Australians were involved in Timor-Leste prior to the deployment of INTERFET and there are Australians there now. The date selected for the Commemorative Program does not intend to diminish this service, and [DVA] will ensure this service is acknowledged and recognised throughout the broader Commemorative Program in a similar manner to those who served post-INTERFET.

- \* **Scootaville 2024** – “If you’re feeling like some adventure this year, consider switching gears and nominating to ride in this year’s Scootaville – either in Queensland or New South Wales or both!” Support the RAAF Association and Legacy by visiting <https://raafa.org.au/join-the-adventure-scootaville-2024-needs-you/>
- \* **RAE Association Victoria Inc.**, [RAE Future Events](#).
- \* **101 Fd Wksp Reunion ‘88-’94**, Ingleburn RSL The Bardia Room, Sat 17 August 2024, from 1700hrs, Dress code cocktail/smart casual, \$60 per person, [RSVP to karencairns@bigpond.com](mailto:karencairns@bigpond.com).
- \* **HQ 1<sup>st</sup> Aust Task Force and D&E PI**, Torrens Trg Depot, Adelaide, 21-25 November 2024, [contact John Verhelst, 0437 212121, jeverhelst@gmail.com, www.hq1atf.org](mailto:john.verhelst@defence.gov.au).
- \* **50<sup>th</sup> Anniversary of building Lord Howe Island Airport**, 2024, organisers are putting together a nominal roll, If you or anyone you know was involved, [contact gary.barker3@bigpond.com](mailto:gary.barker3@bigpond.com) to be added to the roll and kept in the loop on further developments, (from Facebook, Win Coles, 23<sup>rd</sup> Radio Mech, posted on 14 October 2021).
- \* **RAEME ACT**, [contact https://act.raeme.org.au/index.php/notices/events](https://act.raeme.org.au/index.php/notices/events)
- \* **RAEME QLD**, [contact functions@qld.raeme.org.au](mailto:functions@qld.raeme.org.au), <http://qld.raeme.org.au/index.php/notices/events>
- \* **RAEME SA**, [contact https://sa.raeme.org.au/](https://sa.raeme.org.au/).
- \* **Central Victorian Veterans Group**, monthly get-together, Bendigo RSL Club Terrace, 1<sup>st</sup> Thursday of the month, 1830 hrs, [contact Jonathan Crust, 48<sup>th</sup> Intake Carpenter & Joiner via Facebook](mailto:jonathan.crust@defence.gov.au), Army Apprentices are the cream of Australia’s Youth.

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\* **RASigs Certa Cito 100<sup>th</sup> Anniversary, 2025**

*“On 14 February 1925, Australian Army Order (AAO) 71 was issued, stating, “Approval has been given for the Signal Engineer units of the Citizen Forces to be formed into a separate corps and designated the ‘Australian Corps of Signals’.”*

Commemorating 100 years of the Corps, reflecting on the past, present, and future, by ARA/ARES Signals units across Australia, concluding in November 2025, major events are being planned for SE Qld, Sydney, Canberra and Melbourne, including (more details to be provided in Jul 2024):

**Victoria (some still tentative):**

- \* 1 February – 138 Sig Sqn 30<sup>th</sup> Birthday
- \* 14 February – Launch of Certa Cito 100, parade in Melbourne consisting of Royal Guard & the Corps Banner
- \* 25 April - RA Sigs Units & Associations lead Anzac Day march, and recognition at Anzac Day AFL match, MCG
- \* Dates TBC – Freedom of Entry parade, City of Banyule, and RA Sigs Units combined, RSL activity, Museum modernisation event
- \* 30 June – 108 Sig Sqn 50<sup>th</sup> Birthday
- \* 2 July – RASigs vs Royal Signals Rugby Match TBC
- \* 11 November – DFSS rehearsal for VIP visit and Open Day for RA Sigs Community







- \* 12 November – VIP visit, welcome guard, training demonstrations, 138 & 108 Sig Sqn demonstrations, lunch, Corps Museum visit, Corps dinner @ Government House (TBC)
- \* 14 November – Gold afternoon, RACV Club Healesville & then BBQ run by Lions club
- \* 15 November – National Dining In Night, Rochford Winery, Yarra Valley
- \* 2 December – DFSS 23<sup>rd</sup> birthday

**Canberra:**

- \* 9 or 10 (TBC) November – National Corps Day Commemorative Parade.

Visit <https://rasigs.org/certa-cito-100/> for more details or contact Mr Bruce Long [prontobrl@gmail.com](mailto:prontobrl@gmail.com) or Gavin Lee [gavin.lee18@hotmail.com](mailto:gavin.lee18@hotmail.com).

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### Contribute to an Illustrated History of RASIGS

To mark the centenary, The Royal Australian Corps of Signals is seeking to produce a coffee table style book in the form of an illustrated history which covers the Corps from its inception to the present day. Visit <https://rasigs.org/an-illustrated-history/> for details.

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### SPAASSM Collection

<https://www.dropbox.com/s/tcmowfh3ulz8rr7/SPAASSM%20Index%20and%20Cover.pdf?dl=0>

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#### May 2024 solution



**Q:** In this image, what facility at Latchford Barracks was MAJGEN JC Hartley AO (then Director of the Defence Intelligence Organisation) about to open on 9 March 1993 by removing the AAS badge?

**A:** The Motor Vehicle Wing Extension.

The first correct answer was from Randall Langdon, 38<sup>th</sup> Intake Motor Mechanic. Congratulations Randall. As Randall is currently serving as ASM Vehicle Wing, ASEME (inside knowledge!), he offered that the prize go to someone else, but there was no second correct answer, so the prize will be carried over to the August competition (below). Thanks Randall!

*Left – SPAASSM Ph I Image 01063*



*Above – SPAASSM Ph I Image 01068*

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#### August 2024 competition

**Q:** What Class of Ship is pictured below (one of four), which was operated by the Army between 1959 and 1971? The first person to send the most correct answer to [news@austarmyapprentice.org](mailto:news@austarmyapprentice.org) will win a copy of the SPAASSM Collection on USB.



For extra kudos, what were the numbers and names of this ship and the other three in the Class?



## Letters to the Editor

### May Edition of TAA

From Jeff Wouters, 39<sup>th</sup> Intake Carpenter & Joiner

Thanks Jeff, I always look forward to the newsletter and updates.  
All the best.

From Don (D.C.) Hughes, 29<sup>th</sup> Intake Carpenter & Joiner

Thank you Jeff, Really appreciate the lovely articles on Noel Tipton and the monarchs of Warrandyte. It is always great to see stories about ex appies.  
Warm regards.

### LARC operations in Antarctica

From Gary Mahon, 25<sup>th</sup> Intake Vehicle Mechanic

Jeff

I just recently saw a post on LARC operations in the Antarctic which I took part in 76/77 and it struck me that they would have been giving service now to those operations for about 60 years. I would be happy to help write a story as I am sure others would if you might be interested to put out a call perhaps? Let me know.

Thanks and regards

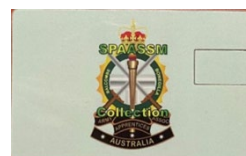
[Anyone interested in providing input into an article by Gary on LARC operations in Antarctica, please let me know and I'll pass on your details to him. Ed]

## Merchandise

**AAAA Shop:** <https://austarmyapprentice.org/shop/>

*For enquiries, contact the Treasurer: [treasurer@austarmyapprentice.org](mailto:treasurer@austarmyapprentice.org)*

MERCHANDISE ITEMS		PRICES	POSTAGE
DVDs	50 <sup>th</sup> Anniversary Albury Wodonga 1998	\$10.00	\$10.00
	60 <sup>th</sup> Anniversary 2008	\$10.00	\$10.00
	2013 Balcombe Commemoration	\$10.00	\$10.00
70 <sup>th</sup> REUNION ITEMS	Stubby holder	\$5.00	\$5.00
	Photo card (USB)	\$16.50	\$3.50
	Cap	\$15.00	\$15.00
AAAA BADGED ITEMS	Baseball cap	\$20.00	\$10.00
	Car sticker	\$5.00	\$1.50
	Lapel badge	\$10.00	\$3.50
	Name badge – <i>to order, include preferred (1<sup>st</sup>) name, &amp; Intake/Class</i>	\$16.50	\$3.50
	Tie	\$25.00	\$10.00
	Key ring – <i>when ordering, ask if a number you would like is available</i>	\$20.00	\$3.50
	<b>SPAASSM Collection USB wafer</b>	\$25.00	\$10.00
PROMOTIONS	AAAA Name badge + 70 <sup>th</sup> Reunion photo card	\$30.00	\$3.50
	AAAA Name badge + AAAA Key ring	\$30.00	\$3.50
	AAAA Key Ring + 70 <sup>th</sup> Reunion photo card	\$30.00	\$3.50
PLAQUES	AAAA badge <b>OR</b> AAS badge	\$85.00	\$14.00







MERCHANDISE ITEMS		PRICES	POSTAGE
<b>AAS BADGED ITEMS</b>	Cloth badge large (260 mm x 210 mm) – Balcombe <b>OR</b> Bonegilla	\$25.00	\$3.50
	Cloth badge small (100mm x 70mm)	\$20.00	\$3.50
	Flag (1800 mm x 900 mm)	\$175.00	\$14.00
	Baseball cap	\$12.50	\$14.00
	Polo shirt (M, L, XL, 2XL,3XL, 4XL)	\$35.00	\$14.00
	Stubby holder	\$5.00	\$5.00
<b>FACE MASK</b>	With both AAAA and AAS badges	\$15.00	\$5.00
<b>SKETCHES</b>	Set of 8 Balcombe sketches ( <i>only one left – contact the Treasurer</i> )	\$10.00	\$14.00

### Sailing On WA – update

From Facebook – Guy Mewburn, 29<sup>th</sup> Intake Electronics Tradesman

“Fabulous news. After starting in Perth three years ago and now with 6 yachts in the west, we are setting up Sailing On in Sydney. A not for profit, designed to improve mental health in veterans through sailing. We are buying GunRunner, she has been in three Sydney to Hobart races, as our first Sydney yacht.

Check out our website <https://www.sailingonwa.org.au>.”



### History

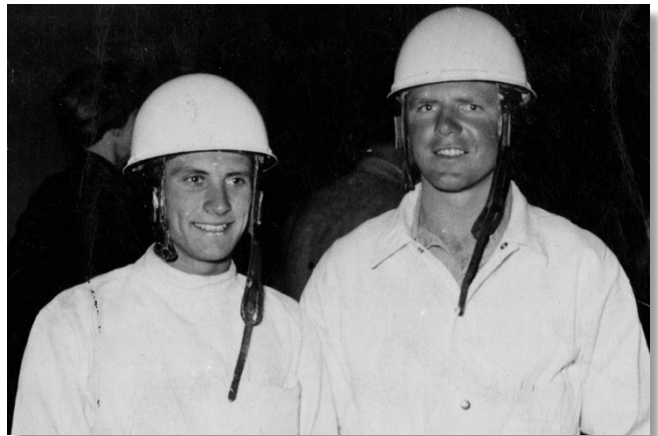
#### Army Tattoo, Sydney, November 1955

From Harry Cole, 7<sup>th</sup> Intake Vehicle Mechanic

It was 1955 and the 2 Base Workshop Moorebank provided a Harley Davidson motorcycle stunt team for the Army Tattoo that they used to run each year in Sydney.

The majority of the team were of course ex-Apprentices and of the 7<sup>th</sup> Intake there were John Heppell (Electrician), and Wally Cove, Bernie Sullivan, Doc Lorgier and myself (Vehicle Mechanics), and probably one or two others I have forgotten.

Also in the senior intakes taking part were Neil Toyer [2<sup>nd</sup> Intake VM – RIP], James (Mauler) Morrison [5<sup>th</sup> Intake VM – RIP], George Stone [5<sup>th</sup> Intake VM], Charlie Hill [3<sup>rd</sup> Intake Carpenter & Joiner], and Ken Roughley [6<sup>th</sup> Intake VM – RIP].



The photograph is of the late John Heppell and myself prior to going into the first night events at Sydney Showground.

These were great days never to be seen again unless you go to Edinburgh Castle in Scotland.

#### 22 February 1958 – opening of the Matthews Club, Balcombe – and the Australian War Memorial

For those Balcombe Apprentices (from 1958 onwards), the Matthews Club at Balcombe was named by David Matthews after his father, CAPT Lionel Colin Matthews GC MC (15 August 1912 – 2 March 1944). The Club was officially opened on 30 May 1958 by LTGEN HG Edgar CB CBE, GOC Southern Command.



CAPT Matthews was the most-decorated officer in the Royal Australian Corps of Signals (RA Sigs) during WWII. He was awarded the Military Cross while in captivity in Singapore, was executed at Kuching, Sarawak, in March 1944 and, after the war, was posthumously awarded the George Cross in recognition of his gallant and distinguished services while a POW in Japanese hands.

The Last Post Ceremony commemorating the service of (VX24597) Captain Lionel Colin Matthews GC MC, 8<sup>th</sup> Division Signals, Second AIF, Second World War, tells us that “David Matthews received his father’s Military Cross from the Governor-General, William McKell, at Government House, Adelaide, in late November 1947, and also received his George Cross from the Governor of South Australia, LTGEN Sir Willoughby Norrie, in Adelaide on 4 October 1949. Lionel Matthews’ George Cross, Military Cross and service medals are displayed in the Hall of Valour at the Australian War Memorial (AWM) in Canberra.” [<https://www.awm.gov.au/collection/C2126228>]

The latest AWM Wartime Magazine, Issue #106 (the final to be printed in its current form <sup>Note 1 below</sup>), includes an article “[Daring Deeds: Captain Lionel Matthews](#)” by Author Kate Johnston, Assistant Curator, Military Heraldry and Technology, 8 April 2024. She discusses donation of Matthews’ George Cross and then covers his service history from the CMF in 1935, the RAN Volunteer Reserve, and 3<sup>rd</sup> Division Signals, AMF, and to his secondment in 1940 to the AIF 8 Division Signals as a lieutenant. He commanded the ‘Eddy’ Wireless Operating section, responsible for artillery brigade communications. In February 1941, they arrived in Malacca, Malaya.

Matthews earned the Military Cross for maintaining communications while under heavy fire and bombardment during the Japanese invasion in December 1941. As a Captain, he was among more than 15,000 Australian soldiers captured at the fall of Singapore. In July 1942, he was sent to Borneo and imprisoned at Sandakan, where he directed an underground intelligence organisation and co-ordinated: the provision of medical supplies and weapons deliveries from the Philippines, escapes, and readiness for an uprising against the Japanese. When, in July 1943, the intelligence network was betrayed to their captors, Matthews chose to remain with his men and submitted to arrest rather than escaping. Subjected to brutal interrogation, he never gave away his mates, eventually being sentenced to execution by a Japanese military court in Kuching in March 1944. He was allowed to choose his own means of execution, firing squad, which occurred that day. He was buried at Kuching but reinterred at Labuan at War’s end.



*Matthews Club, Balcombe [SPAASSM Collection Phase I Image 04385]*

**Note 1.** With its Wartime Magazine no longer being produced, the AWM has sent copies of the “Australian War Memorial Year in Review 2022-23” to Friends of the Memorial. The 2022-23 edition can be found here [https://www.awm.gov.au/sites/default/files/AWM\\_Year%20in%20Review\\_2022-23\\_Web\\_0.pdf](https://www.awm.gov.au/sites/default/files/AWM_Year%20in%20Review_2022-23_Web_0.pdf). Next year’s edition (2023-24) will be published later this year. One of the sections in the 2022-23 edition is titled “Development”. Among the stories in this section is “The Development Project” which “employs many people





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across three sites on Memorial grounds.” “The Development Project provides a **training ground for apprentice electrician** Hayley Delmenico.”

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### ***D-Day commemorations at the Australian War Memorial***

*Courtesy Australian War Memorial Friends Newsletter – June 2024*

Thursday 6 June 2024 marked the 80<sup>th</sup> anniversary of the Allied landings along the Normandy coastline, better known as D-Day. D-Day marked the first step in the Allied liberation of Europe from Nazi occupation. Involving the largest armada of ships ever assembled, and more than 10,000 supporting aircraft, D-Day was the culmination of years of planning and preparation.

Australians played a small but important role as part of the Allied forces that participated in D-Day. Approximately 3,200 Australians participated in the D-Day landings on 6 June 1944. Some 500 members of the Royal Australian Navy served on attachment with the Royal Navy. A small number of Australian soldiers served on the ground with the British Army.

Our nation’s main contribution came in the air, where approximately 1,000 Australian airmen flew with Royal Australian Air Force squadrons, and a further 1,800 operated on attachment to the Royal Air Force.

Thirteen Australians were killed on 6 June while participating in Operation Overlord, and hundreds more were killed over the course of the campaign, flying in support of ground forces.

On the eve of the 80<sup>th</sup> anniversary of the D-Day invasion, the Last Post Ceremony commemorated the service and sacrifice of Pilot Officer Colin Douglas Bell, who survived D-Day but was killed in action off the coast of Holland about three months later.

At 9 pm on the D-Day anniversary, Australian piper, Stephen Ladd, of the Canberra City Pipes & Drums, played the bagpipes at the Stone of Remembrance at the Memorial as part of a global tribute across the capital cities of Allied countries involved in D-Day to commemorate the 80<sup>th</sup> anniversary.

The name of the first Australian to be killed on Juno Beach on D-Day has also been added to the Normandy Memorial wall in the UK. Sub Lieutenant Richard Pirrie was nominated by Australian War Memorial Director, Matt Anderson, who was asked by the United Kingdom Defence Ministry to select an Australian to be remembered at the Normandy Memorial.

The Pirrie family recently purchased Richard Pirrie’s medals and donated them to the Australian War Memorial before heading to the UK for the dedication ceremony at the Normandy Memorial Wall on the 80<sup>th</sup> anniversary of the D-Day invasion.

You can read further about Richard’s story and how D-Day is commemorated at the Australian War Memorial on the [Memorial’s Website](#).

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### ***INTERFET – 25 years***

*From <https://anzacportal.dva.gov.au/wars-and-missions/peacekeeping/summaries/east-timor-1999-2013#10>*

“On 15 September 1999, the UN Security Council authorised the formation of a multinational force known as INTERFET. It was headed by Australia, with a mission to:

- \* restore peace and security in East Timor
- \* protect and support UNAMET in carrying out its tasks
- \* facilitate humanitarian assistance operations.

INTERFET began landing in East Timor on 20 September 1999 with the agreement of the Indonesian Government. By November 1999, 22 nations had contributed to INTERFET, including the Philippines, Singapore, Thailand, New Zealand, the United Kingdom, the United States and Canada.

The Australian operations were known as Operation Stabilise and Operation Warden. The Australian Government sent about 5,500 service people to East Timor as part of its contribution to INTERFET. This was the largest deployment of Australian troops since the Vietnam War. Major General Sir Peter Cosgrove commanded the multinational force for 5 months until February 2000.



Australians from the Special Air Service Regiment (SASR), New Zealanders from the New Zealand Special Air Service (NZSAS) and a troop from the British Special Boat Service (SBS) formed Response Force (RESPFOR). They conducted vehicle patrols into Dili and secured the port before the 3rd Battalion, Royal Australian Regiment (3 RAR) and other forces arrived.

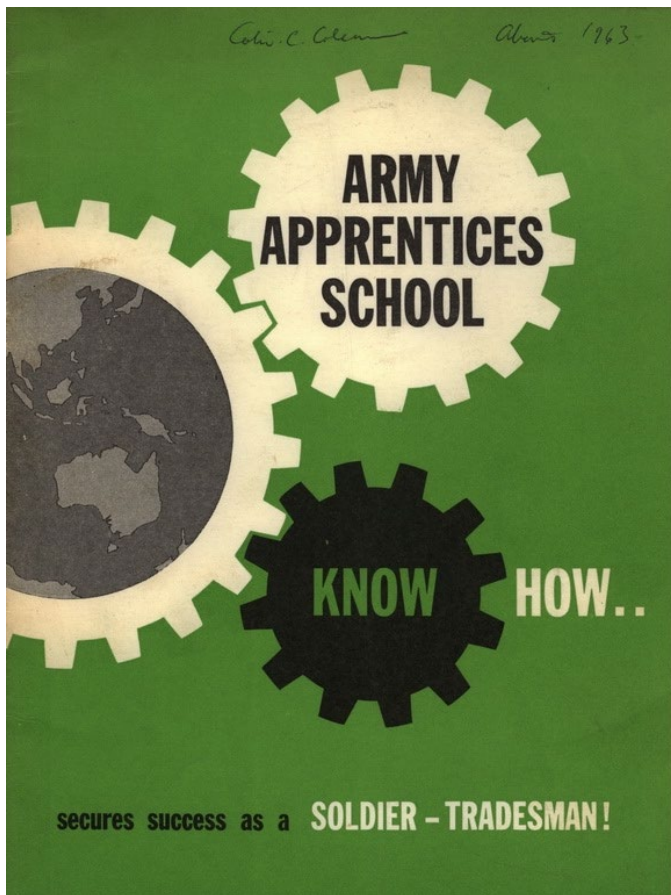
About 10 AFP members who had been with the first UNAMET mission returned to East Timor with INTERFET under the UNAMET banner. They carried out monitoring and advisory duties. They would later transition to the United Nations Transitional Administration in East Timor (UNTAET), the transition mission, when it was established in October 1999.”

For more details, visit DVA’s Anzac Portal “Australian peacekeepers in East Timor from 1999 to 2013” <https://anzacportal.dva.gov.au/wars-and-missions/peacekeeping/summaries/east-timor-1999-2013#10>.

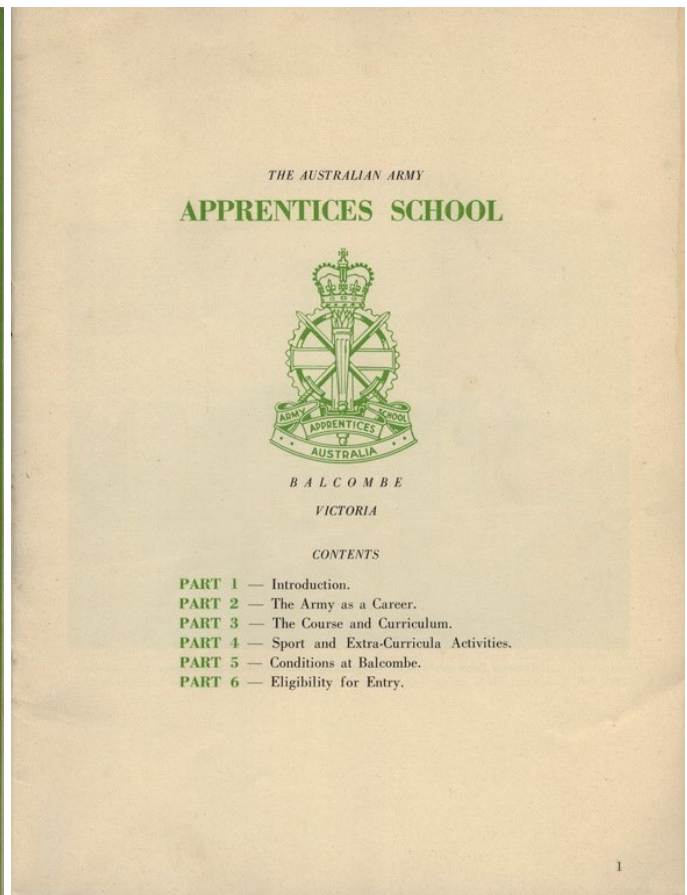
### **Booklet – Army Apprentices School Know How..**

SPAASSM Collection, Phase II, Binder 06, Item 03

Published in about 1959, this booklet of a cover and 20 pages comprised 6 parts (Page 1 below):



Cover



Page 1

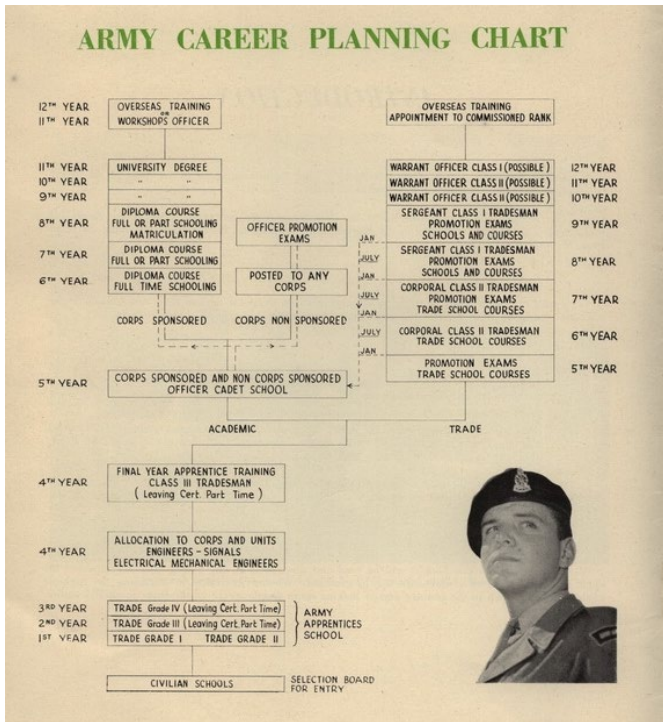
**Part 1** – page 2 featured a photo of the Marine Gates, while page 3 was the Introduction.

**Part 2** – page 4 (next page) was an Army Career Planning Chart. How did your career match this?

Page 5 – “The Army as a Career” listed the three training groups available: Tradesmen, Clerks and Musicians.

**Part 3** – pages 6, 8 and 10 included photos of Apprentices in training. Pages 7, 9 and 11 detailed the course and curriculum for all three training groups.

**Part 4** – page 12 included photos of Apprentices in various sports and other activities, described on page 13. Page 14 included miscellaneous photos such as the range of uniforms, the Matthews Club, religious training and the RAP.



**Part 5** – pages 15 and 17 described pay and conditions at Balcombe, with a photo of a “leave bus” on page 17. Page 16 featured a photo of an Apprentice undergoing weapon training, supervised by Regimental Training Instructor Bill Gammel. Page 18 included photos of the Apprentice Musician Band and a Graduation Parade.

**Part 6** – pages 19 and 20 provided details on eligibility requirements, period of engagement, service obligations, closing date for entry, and how to apply for entrance.

A copy of the booklet can be found in the SPAASSM Collection in Phase II, Binder 06, Item 03.

If you don't have a copy of the SPAASSM Collection on USB, you can always purchase one or, alternatively, the booklet is also available on-line at

<https://nla.gov.au/nla.obj-278449815/view?partId=nla.obj-278458766>.

*Left – page 4*

## All four Queen's Jubilee Medals!

<https://www.army.mod.uk/news-and-events/news/2022/06/captain-receives-all-four-jubilee-medals/>

Captain Kevin Yarker might have been an Apprentice but for the fact that he broke the law on the way to the careers office. Aged 15 in 1971, he was fined for unlicensed riding of a scooter and, as he had to pay it off, he couldn't join the British Army with an outstanding fine. Kevin did join in 1973 and has received all four of Queen Elizabeth's Silver (1977), Golden (2002), Diamond (2012) and Platinum (2022) Jubilee Medals. He is one of only two British soldiers to do so, having served for almost 50 years.

## Efficiency experts

Some (mostly RAEME types) will remember the Work Study or other similar training we received to make us better workshop managers. We learnt that we could study time and motion to measure work efficiency, we learnt how to do flow charting, and we learnt that we could improve the productivity of people and machines by standardising processes and eliminating waste and unnecessary activities.

Here's a fine example (from Facebook):

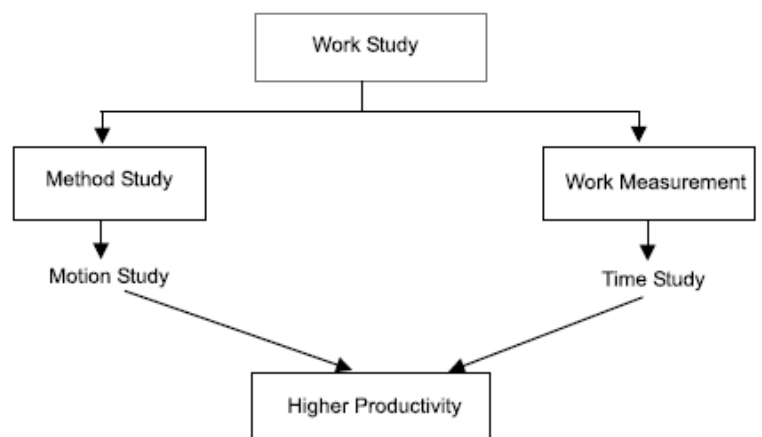
"An efficiency expert concluded his lecture with a note of caution. "You don't want to try these techniques at home."

'Why not?' asked somebody from the audience.

'I watched my wife's routine at breakfast for years,' the expert explained. 'She made lots of trips between the refrigerator, stove, table and cabinets, often carrying a single item at a time. One day I told her, 'Hon, why don't you try carrying several things at once?'

'Did it save time?' the guy in the audience asked.

'Actually, yes,' replied the expert. 'It used to take her 20 minutes to make breakfast. Now I do it in seven.'"







## Website update

A couple of new/updated documents have been loaded to the [All About](#) page of the Website: [Brief History of AAS and AAAA](#) and [Apprentice Proficiency Awards](#). The Brief History document is an expansion of the Timeline featured in the [August 2023 Edition of TAA](#). Comments to [news@austarmyapprentice.org](mailto:news@austarmyapprentice.org).

## Our Committee

<http://austarmyapprentice.org/about/committee/>

### Standdown of Committee Members

With the upcoming AGM in Maroochydore, please consider nominating for the various Regional Representative positions currently vacant, and/or also for those Committee roles that will be subject to re-election for the next 2-year term. At this AGM, the following positions will be declared vacant: Vice-President, Treasurer, Heritage Officer, Welfare Officer, Membership Secretary, Public Officer and Three (3) Ordinary Committee Members.

Details on nominating for Committee positions are in the [AAAA Constitution](#) and the Nomination Form can be found in the Association Forms page on the Members' Website.

### Current Committee Members

**Patron** ..... MAJGEN Andrew Freeman AM (Retd), 40<sup>th</sup> Intake Electrical Fitter

#### Office-bearers

**President** ..... Keith Lowe, 22<sup>nd</sup> F&T  
**Vice-president** ..... Greg Haggett, 40<sup>th</sup> P&G  
**Secretary** ..... Simon Brooks, 40<sup>th</sup> MM  
**Treasurer &** ..... Richard Pike, 21<sup>st</sup> VM  
**Acting Merchandise Officer**  
**Heritage Officer** ..... Rob Minato, 31<sup>st</sup> ET  
**Membership Secretary** Graeme Smail, 35<sup>th</sup> ET

#### Committee Members

**Welfare Officer** ..... Barry Minster OAM, 20<sup>th</sup> RM  
**Public Officer** ..... Ray Wilson, 15<sup>th</sup> Plumber

#### Ordinary Committee Members

**Member 1** ..... Jeff Heron, 21<sup>st</sup> RM, Life  
..... Member, Newsletter Editor  
**Member 2** ..... Bob Clarke, 22<sup>nd</sup> VM  
**Member 3** ..... Mick O'Donnell, 22<sup>nd</sup> Bricklayer  
**Member 4** ..... Bill Amor, 20<sup>th</sup> F&T  
**Member 5** ..... Steve Doudle, 25<sup>th</sup> VM  
**Member 6** ..... Wayne Davis, 50<sup>th</sup> Elec Fitter

#### Appointees

**Hon Trustee** ..... Jim Hislop OAM, 9<sup>th</sup> F&T  
**Auditor** ..... Gary Lancaster, 22<sup>nd</sup> F&T  
**Legal Adviser** ..... Rod Perkins, 24<sup>th</sup> F&T  
**Chaplain** ..... Rev Canon Alan Kelb OAM, 25<sup>th</sup> F&T

#### Regional Representatives

**WA** ..... Bob Coventry, 22<sup>nd</sup> RM  
**NT** ..... Charles (Bill) Allom, 25<sup>th</sup> VM  
**North Qld** ..... vacant  
**South Qld** ..... Brian Daley OAM, 14<sup>th</sup> VM,  
..... Life Member  
**NSW** ..... Richard Pike, 21<sup>st</sup> VM  
**ACT** ..... Jeff Heron, 21<sup>st</sup> RM, Life Member  
**Vic Metro** ..... Ted Buchan, 46<sup>th</sup> ET  
**Southern Vic** ..... vacant  
**Central Vic** ..... vacant  
**Northern Vic** ..... Rob Minato, 31<sup>st</sup> ET  
**Tas** ..... Steve Bramich, 23<sup>rd</sup> C&J  
**SA** ..... Michael Thompson, 26<sup>th</sup> VM

## Contributions to The Apprentice About

The Apprentice About (TAA) is published quarterly (in February, May, August and November).

Contributions are greatly appreciated – please email them to the Editor at [news@austarmyapprentice.org](mailto:news@austarmyapprentice.org) or mail them to the address on the first page.

Submissions close on the 15<sup>th</sup> of the month preceding each edition.

## Disclaimer

Information, views and opinions expressed in “The Apprentice About” originate from many different sources and contributors throughout our membership. Please note that content does not necessarily represent or reflect the views and opinions of the AAAA.